



Title: Deputy Headteacher 3-16 (2 positions)

Location: Abertillery Learning Community

Directorate: Education

Ref No/Post No: BG12056 / BG17856

Salary: L22 - L26 (£84,925 - £93,633 per annum)

Hours: Full time

Appointment for Autumn Term (or as early as possible)

This is an exciting opportunity to apply for one of two brand new senior leadership posts at Abertillery Learning Community!

The governing body are seeking to appoint **two** ambitious and aspiring deputy headteachers to work closely with the headteacher within a unique 3-16 organisation as a triad for change!

The two posts are open to senior leaders with primary and secondary expertise, as well as leaders who might have experience of through schools across Wales - and beyond, but both posts will require the successful applicants to lead across the full age and ability range as well as fully embrace and embody the 3-16 ethos.

The school has made some significant strides in aspects of wellbeing and leadership and the governing body now want to add capacity to the senior leadership team to continue the learning journey by appointing dynamic and forward-thinking leaders who are keen to innovate, impact and inspire both staff and pupils in being the best that they can be.

Applications are welcome from existing deputy headteachers, heads of school and assistant headteachers who are ready to take the next step to drive improvement in a school that is committed to improving the life chances of every single pupil.

The successful candidate will meet the following criteria:

The successful candidate will:

- Have recent experience of leadership at assistant headteacher, head of school, or deputy headteacher level

- Take a lead whole school anti-racist practices, to actively promote and celebrate diversity across the school community
- Be highly visible within the community, actively developing effective and integrated community and school working relationships
- Believe in the importance of strong, positive pupil well-being and promote values that develop our pupils' wellbeing and love of learning
- Be an exemplary teacher with the highest expectations of themselves and others
- Be an advocate of children's rights
- Have high expectations for the teaching, learning, behaviour and attitude across the school to ensure high expectations and appropriate challenge for all
- Have a passion for teaching and learning, with high aspirations for all
- Demonstrate an appetite for professional learning that impacts upon pedagogy, supporting professional growth across our school
- Have proven skills to model and develop high quality teaching and learning across school
- Demonstrate a strong commitment to securing the highest quality provision and outcomes for children
- Lead by example, and have proven experience and success, with an understanding of and a working knowledge of KS4 qualifications reform and accountability measures, or how to secure progress in each of the progression steps across the primary phase.
- Have a good understanding of the National Mission for Wales and curriculum reform
- Be a strategic thinker with proven leadership experience, good organisational, interpersonal, and communication skills

The governing body is looking for someone with a passion for making a real difference to the lives of children in our community. We will provide good support to the successful candidate who will work closely with the Headteacher as part of the senior leadership team, in securing the effective running of Abertillery 3-16 Learning Community

We can offer the successful candidate:

- The opportunity to play a key role in shaping the future of our 3-16 Learning Community
- Hard-working, dedicated colleagues with ambition and high expectations for our children
- Friendly, motivated children who take pride in their achievements
- The opportunity to join a strong leadership team and work collaboratively with all members of the school community and beyond

Visits to the school will take place on Tuesday 10th June 2025, and candidates will be notified following shortlisting.

If you require further information about this post, please contact the chair of governors on Darryl.Tovey@abertillery3-16.co.uk

You can also visit our website on [Abertillery 3-16 Learning Community | Wales](#)

Abertillery Learning Community is committed to safeguarding and promoting the welfare of children and young people and expects all staff and volunteers to share this commitment.

Thorough pre-employment screening is undertaken during the recruitment process. The post holder will be required to complete an application for a Disclosure of Criminal Records.

This post requires a registration with the Education Workforce Council (EWC) under the category of School Teacher and registration will need to be in place prior to commencement in the role. Information on how to register with the Education Workforce Council (EWC) can be found on the following website <http://www.ewc.wales/> or by telephoning 02920 460099.

Closing Date: Tuesday 17th June 2025 at 12 midnight

Shortlisting: Monday 23rd June 2025

Interviews: Wednesday 2nd July & Thursday 3rd July 2025