



Title: Deputy Headteacher 3-16

Location: Abertillery Learning Community

Directorate: Education

Ref No/Post No: BG12056

Salary: L27-L31 (£95,984-£105,862 per annum)

Hours: Full time

Appointment for Autumn Term (or as early as possible)

Abertillery learning Community is seeking to appoint an ambitious and inspiring sole Deputy Headteacher across 3-16. The school actively encourages applications from global majority backgrounds, with the successful candidate able to make a significant contribution in raising standards across the school and setting high expectations to drive and achieve excellence.

The governors are seeking to appoint an outstanding teacher and leader who has an in-depth understanding and experience of school improvement. The successful candidate will meet the following criteria:

The successful candidate will:

- Have recent experience of leadership at deputy headteacher or headteacher level
- Lead whole school anti-racist practices, to actively promote and celebrate diversity across the school community
- Be highly visible within the community, actively developing effective and integrated community and school working relationships
- Believe in the importance of strong, positive pupil well-being and promote values that develop our pupils' wellbeing and love of learning
- Be an exemplary teacher with the highest expectations of themselves and others
- Be an advocate of children's rights
- Have high expectations for the teaching, learning, behaviour and attitude across the school to ensure high expectations and appropriate challenge for all
- Have a passion for teaching and learning, with high aspirations for all

- Demonstrate an appetite for professional learning that impacts upon pedagogy, supporting professional growth across our school
- Have proven skills to model and develop high quality teaching and learning across school
- Demonstrate a strong commitment to securing the highest quality provision and outcomes for children
- Lead by example, and have proven experience and success, with an understanding of and a working knowledge of KS4 qualifications reform and accountability measures
- Have a good understanding of the National Mission for Wales and curriculum reform
- Be a strategic thinker with proven leadership experience, good organisational, interpersonal, and communication skills

The governing body is looking for someone with a passion for making a real difference to the lives of children in our community. We will provide good support to the successful candidate who will work closely with the Headteacher as part of the senior leadership team, in securing the effective running of Abertillery 3-16 Learning Community

We can offer the successful candidate:

- The opportunity to play a key role in shaping the future of our 3-16 Learning Community
- Hard-working, dedicated colleagues with ambition and high expectations for our children
- Friendly, motivated children who take pride in their achievements
- The opportunity to join a strong leadership team and work collaboratively with all members of the school community and beyond

Visits to the school will take place on Wednesday 30th April 2025, candidates will be notified following shortlisting.

If you require further information about this post, please contact the chair of governors on Darryl.Tovey@abertillery3-16.co.uk

You can also visit our website on [Abertillery 3-16 Learning Community | Wales](#)

Abertillery Learning Community is committed to safeguarding and promoting the welfare of children and young people and expects all staff and volunteers to share this commitment.

Thorough pre-employment screening is undertaken during the recruitment process. The post holder will be required to complete an application for a Disclosure of Criminal Records.

This post requires a registration with the Education Workforce Council (EWC) under the category of School Teacher and registration will need to be in place prior to commencement in the role. Information on how to register with the Education Workforce Council (EWC) can be found on the following website <http://www.ewc.wales/> or by telephoning 02920 460099.

Closing Date: Sunday 11th May 2025 at 12 midnight

Shortlisting: Thursday 15th May 2025

Interviews: Tuesday 20th and Wednesday 21st May 2025

