



# Pen-y-Cwm School

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Headteacher: Mrs D Brill-Williams M.A., B.A., N.P.Q.H

Dear Applicant,

On behalf of the Governing Body of Pen-y-Cwm school, I welcome your interest in the post of Headteacher.

We are seeking to appoint a dynamic, skilled and experienced leader who will continue to lead the exceptional staff team at Pen-y-Cwm in an exemplary fashion, building on the outstanding practice and principles established by the current post holder. Our motto at Pen-y-Cwm is so very important to us 'Gwnawn ein gorau' – and in all ways, and at all times, we seek to secure for all learners the very best package of education and care as outlined in the Four Purposes of Curriculum for Wales.

Pen-y-Cwm Special School is situated in the County Borough of Blaenau Gwent and boasts a 21<sup>st</sup> Century building with excellent facilities, including a range of specialist facilities to meet the needs of learners with a wide range of additional learning needs. The school is fast growing and with a recently increased capacity of 175 learners, has 157 learners on roll. The Governing Body works closely with the school's leadership team and is committed to developing an inclusive learning community which supports, inspires and challenges learners to do their best, to develop confidence and to make positive choices in a fast changing world.

The school has hugely positive relationships with a wide range of external professionals; multi-agency working is key to our success. 'Parents as partners' is a well-established norm, and the school has been widely celebrated for its ultimate success in working with families, parents and carers to secure the wellbeing and high standard of provision for all its learners. Staff are professional, committed and hardworking and seek to maintain high standards at all levels of provision, creating a vibrant and exciting learning environment where all learners are immersed in a creative and innovative curriculum which meets individual need.

At Pen-y-Cwm school we believe that everyone is equal and we seek to provide a platform where every learner can access a curriculum that gives them the very best life chances and allows them to fulfil their role as responsible citizens now and in the future. We seek to create an environment in and beyond the school which is fully inclusive and to develop each learner's ability to make informed choices, recognising that their actions contribute towards ensuring that the rights of all are respected. Wellbeing is at the heart of all we do and leadership at Pen-y-Cwm school is based on caring enough about learners and staff to make an informed and positive difference: 'show me, not tell me'.

If you are a passionate and successful leader with proven experience, are warm and welcoming, believe that you have the necessary experience and skills of both teaching and leading in a special school and are committed to working in partnership with all stakeholders, then I look forward to receiving your application.

With best wishes,

Jennifer Morgan JP, Chair of Governors

*This organisation is committed to safeguarding and promoting the welfare of children and young people  
(Article 23 of the UN Convention of the Rights of the Child)*

**Privacy Notice**

*Data Protection law has changed, for more information and access to privacy notices outlining how the School handles your personal data, please go to the Data Protection section of the School's website*