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**Benefits:**

We offer an excellent benefits package that includes:

- A competitive salary within the Further Education Sector

- Generous annual leave entitlement –

* Lecturers – 46 days annual leave plus Public Holidays
* Business Support - 28 days annual leave rising to 32 days after 5 years’ service plus Public Holidays
* Managers - 37 days annual leave plus Public Holidays

* Enhanced employer pension contributions (Local Government Pension Scheme – 19% - Teachers’ Pension Scheme – 23%
* Enhanced family friendly policies

* Excellent career and personal development opportunities

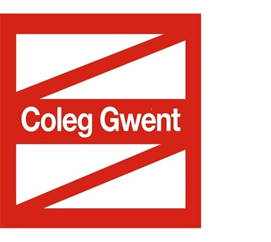
* Progression opportunities, including the ability to apply for funded training courses.

* Opportunity to learn Welsh

* Access to Occupational Health and Health Care schemes
* Free membership to Usk Campus gym

* Free employee assistance programme

* Access to a Cycle to Work Scheme

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**Buddion:**

Rydym yn cynnig pecyn buddion ardderchog sy’n cynnwys:

- Cyflog cystadleuol yn y sector Addysg Bellach

- Hawl gwyliau blynyddol hael –

* Darlithwyr – 46 diwrnod o wyliau blynyddol ynghyd â Gwyliau Cyhoeddus
* Cymorth Busnes - 28 diwrnod o wyliau blynyddol gan godi i 32 diwrnod ar ôl 5 mlynedd o wasanaeth ynghyd â Gwyliau Cyhoeddus
* Rheolwyr - 37 diwrnod o wyliau blynyddol ynghyd â Gwyliau Cyhoeddus

* Cyfraniadau pensiwn uwch (Cynllun Pensiwn Llywodraeth Leol – 19% - Cynllun Pensiwn Athrawon – 23%)
* Polisïau teulu-gyfeillgar uwch

* Cyfleoedd datblygu gyrfa a datblygu personol ardderchog

* Cyfleoedd ar gyfer dilyniant gan gynnwys gallu cyflwyno cais am gyrsiau hyfforddiant a ariennir

* Cyfle i ddysgu Cymraeg

* Mynediad at gynlluniau Iechyd Galwedigaethol a Gofal Iechyd
* Aelodaeth am ddim i gampfa Campws Brynbuga

* Rhaglen cymorth i gyflogeion am ddim

* Mynediad at gynllun Beicio i’r Gwaith