**PERSON SPECIFICATION**

This Person Specification sets out the knowledge and / or qualifications, past experience and personal attributes that would be ideal for this particular post.

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|  |  | ESSENTIAL | Identified | DESIRABLE |
| **1.** | QUALIFICATIONS | * Qualified teacher status.
* EWC Registration (or equivalent)
 | Application Form | * Commitment to professional development
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| **2.** | **EXPERIENCE** | * Successful experience of teaching in primary-aged children
* Experience of assisting with the development of an AOLE
 | Application Form | * Experience of working with pupils/students with additional learning needs
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| **3.** | **KEY SKILLS, QUALITIES AND ATTRIBUTES** | * Ability to remain positive and enthusiastic under pressure.
* Ability to organise work and to prioritise effectively.
* Ability to communicate effectively both orally and in writing
* Ability to use I.T. effectively for role
 | Interview Process andApplication Form | Level 1 Welsh language skills and a commitment to improving through professional learning* Reading some basic words and phrases with understanding
* Speaking – holding a basic conversation i.e., basic greetings
* Writing basic messages on everyday topics
* Understanding parts of a basic conversation
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| **4.** | **CONTINUOUS PROFESSIONAL DEVELOPMENT** | * Evidence of continuous professional development.
 | Application Form | * Work with other schools and organisations
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| **5.** | **IMPROVING TEACHING AND LEARNING** | * Knowledge and understanding of the relationship between effective learning and teaching.
* Understanding how information on assessment can be used to inform teaching and learning.
* Knowledge and understanding of the effective use of ICT across the curriculum.
* Expertise in an AOLE
 | Application Form and Interview Process | * Understanding of the pedagogical principles
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| **6.** | **WORKING WITH OTHER PEOPLE** | * Experience of working collaboratively within and through staff teams.
* Experience of working with parents/carers as partners in learning
 | Application Form and Interview Process | * Commitment to and experience of working in partnership with the community
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| **7.** | **KNOWLEDGE OF EDUCATION MATTERS** | * Understanding of the impact on the Curriculum for Wales on the school curriculum and assessment
* Knowledge of relevant legislation and codes of practice.
* Understanding of the importance of equality and inclusion.
 | Application Form and Interview | * Recent training in the new Curriculum for Wales
* Recent participation in an innovative project
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