**PERSON SPECIFICATION**

This Person Specification sets out the knowledge and / or qualifications, past experience and personal attributes that would be ideal for this particular post.

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|  |  | ESSENTIAL | Identified | DESIRABLE |
| **1.** | QUALIFICATIONS | * Qualified teacher status. * EWC Registration (or equivalent) | Application Form | * Commitment to professional development |
| **2.** | **EXPERIENCE** | * Successful experience of teaching in primary-aged children * Experience of assisting with the development of an AOLE | Application Form | * Experience of working with pupils/students with additional learning needs |
| **3.** | **KEY SKILLS, QUALITIES AND ATTRIBUTES** | * Ability to remain positive and enthusiastic under pressure. * Ability to organise work and to prioritise effectively. * Ability to communicate effectively both orally and in writing * Ability to use I.T. effectively for role | Interview Process and  Application Form | Level 1 Welsh language skills and a commitment to improving through professional learning   * Reading some basic words and phrases with understanding * Speaking – holding a basic conversation i.e., basic greetings * Writing basic messages on everyday topics * Understanding parts of a basic conversation |
| **4.** | **CONTINUOUS PROFESSIONAL DEVELOPMENT** | * Evidence of continuous professional development. | Application Form | * Work with other schools and organisations |
| **5.** | **IMPROVING TEACHING AND LEARNING** | * Knowledge and understanding of the relationship between effective learning and teaching. * Understanding how information on assessment can be used to inform teaching and learning. * Knowledge and understanding of the effective use of ICT across the curriculum. * Expertise in an AOLE | Application Form and Interview Process | * Understanding of the pedagogical principles |
| **6.** | **WORKING WITH OTHER PEOPLE** | * Experience of working collaboratively within and through staff teams. * Experience of working with parents/carers as partners in learning | Application Form and Interview Process | * Commitment to and experience of working in partnership with the community |
| **7.** | **KNOWLEDGE OF EDUCATION MATTERS** | * Understanding of the impact on the Curriculum for Wales on the school curriculum and assessment * Knowledge of relevant legislation and codes of practice. * Understanding of the importance of equality and inclusion. | Application Form and Interview | * Recent training in the new Curriculum for Wales * Recent participation in an innovative project |