



GRŴP COLEGAU
NPTC
GROUP OF COLLEGES

Staff Benefits

Competitive Salary

Pension Scheme

The College offers two pension schemes, Local Government Pension Fund for business support staff and The Teachers' Pension Scheme for academic staff. For further information visit:

www.swanseapensionfund.org.uk
or www.teacherspensions.co.uk

Annual Leave

Generous holiday entitlement; business support staff receive 28 days annual holiday, up to 5 closure days plus 8 statutory days (pro rata for part time staff) rising to 32 days after 5 years of service.

Staff Development

The College promotes a culture of continuous professional development and offers a wide range of development opportunities to all staff.

Llandarcy Academy of Sport (LAS)

All staff are entitled to membership of the LAS at a subsidised rate, which includes unlimited use of the health and fitness suite, state of the art functional training area, 60 meter sprint track, free personal training programme, discounted children's parties and personal training sessions, as well as discounted treatments with on-site Beauty Therapist and on-site Holistic Therapist. Staff can also enjoy a 10% discount on food at the Pavilion bar and restaurant.

Lilliput Day Nursery

Staff who use the Nursery for childcare receive a 10% discount.

Hair & Applied Therapies

We offer a full range of hair and applied therapy treatments provided by our fully supervised students. All treatments are offered with a 20% discount, using high quality products, including Dermalogica, Revlon and Wella in all salons.

Cafeteria & Restaurants

We offer a wide range of food and drink in our cafeterias on our campuses and at Blasus Training Restaurant on the Neath campus.

Horticulture Nursery

Plants grown by Horticulture students on the Neath campus are available to purchase at very reasonable rates.

Car Parking

Free car parking is available to all staff and students on our campuses.

Flexible Working

We offer staff who meet the eligibility criteria the opportunity to apply for sabbatical leave, flexible working and job sharing.

Staff Support Services

We offer access to an occupational health provision as well as access to the Employee Support Helpline, which is a confidential 24 hour Life Management and Personal Support service. Staff also have access to a dedicated Health and Wellbeing Officer.

Childcare Vouchers

The College offers a child care voucher scheme as part of its employee benefits package. The value of the childcare voucher is taken directly from your gross salary before any deduction so you won't pay tax or national insurance contributions on your voucher. For further information visit:

www.computersharevoucherservices.com

Eye Care

The College offers optical care vouchers through Specsavers. Each voucher provides a full eye examination at any branch of Specsavers and a contribution of up to £65, should it be identified that glasses are required solely and specifically for VDU use.