

Person Specification

**Lecturer Motor Vehicle (Spray Vehicle and Body Repair)**

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|  | **Essential** | **Desirable** |
| **Qualifications / Experience** |  |  |
| * Level 3 qualification in Motor Vehicle (NVQ or equivalent) | **\*** |  |
| * Relevant experience | **\*** |  |
| * Teaching qualification (training provided) \*\* | **\*** |  |
| * Level 2 qualifications in English (GCSE or equivalent) | **\*** |  |
| * Level 2 qualifications in Maths (GCSE or equivalent) | **\*** |  |
| * IT literate equivalent to level 2 | **\*** |  |
| * First Aid certificate (training provided) \* | **\*** |  |
| * Fire Marshall qualification (training provided)\* | **\*** |  |
| * Level 3 Certificate for Essential Skills Practitioners |  | **\*** |
| * Assessor Awards / Verifier Awards (or equivalent) |  | **\*** |
| Circumstances |  |  |
| * Able to work flexibly, including early mornings, evenings and weekends where required | **\*** |  |
| * Able to travel as needed to fulfill the requirements of the post | **\*** |  |
| Personal Skills |  |  |
| * Excellent time management skills | **\*** |  |
| * Organised and methodical | **\*** |  |
| * Excellent administrative skills | **\*** |  |
| * Able to provide pastoral care | **\*** |  |
| * Able to work independently | **\*** |  |
| Interpersonal Skills |  |  |
| * Excellent communication skills – written and oral | **\*** |  |
| * Excellent presentation skills | **\*** |  |
| * Able to work as part of a team | **\*** |  |
| * Empathetic to learners’ needs | **\*** |  |
| * Able to motivate others | **\*** |  |
| * Able to communicate in Welsh |  | **\*** |
| Personal Attributes |  |  |
| * Commitment to Quality | **\*** |  |
| * Commitment to Continuing Professional Development | **\*** |  |
| * Commitment to Diversity | **\*** |  |
| * Professional | **\*** |  |
| * Reliable | **\*** |  |
| * Motivated | **\*** |  |
| * Adaptable | **\*** |  |

\* Candidates who do not hold qualifications on appointment will be considered. However, the successful candidate will be required to undertake the qualification within 12 months.

\*\* Candidates who do not hold qualifications on appointment will be considered. However, the successful candidate will be required to undertake the qualification within 24 months.