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| **LEARNING SUPPORT OFFICER (LSO) PERSON SPECIFICATION** |
|  | **Essential** | **Desirable** | **Evidenced by** |
| **Qualifications** | Full NVQ level 3 or above Teaching Assistant qualification (or equivalent qualification in a directly relevant area)\*in exceptional circumstances, qualifications may be viewed as desirable | Level 3 CACHE Diploma in Childcare in Education, or NVQ Childcare in Education, Certificate in Learning SupportStrong academic record **including** Maths and English GCSE grade C (or equivalent) or better.  | Application form |
| **Knowledge and experience**  | Experience of volunteering or working with children within Foundation Phase and Key Stage 2Excellent literacy and knowledge skillsBasic understanding of child development and learning | Experience of teaching and supporting children with SEN and those with challenging behaviourKnowledge and understanding of curriculum and assessment | Application form & interview |
| **Personal** | Enjoy working with childrenBe enthusiastic, highly motivated and flexibleGood verbal communication skillsExperience of communicating effectively with parents & carersTime Management SkillsOrganisational SkillsAbility to work well as part of a team and/or under own initiativeHave ability to adapt to a variety of situationsAbility to safeguard and promote the welfare of childrenHave a calm approach, and an empathic nature | First Aid CertificateAbility to self-evaluate learning needs and actively seek learning opportunities | Interview and application form |