

JOB DESCRIPTION

Job title	Street Based Youth Worker (P/T)
Department	Learning / People and Performance
Location	Borough Wide
Scale & Grade	
Job summary	<p>To plan and deliver appropriate activities that respond to the educational and developmental needs of young people not attending existing youth and community services within the County Borough.</p> <p>To take responsibility for delivery of a specific area/specialism of youth work and community work in partnership with colleagues to ensure effective delivery across the borough.</p>
Short term objectives	To deliver face to face work with young people through a detached, mobile and outreach approach within the county borough.
Long term objectives	To play a key role in dealing with issues of disaffection, ASB and the wider community safety agenda through work with young people.
Main tasks	<p>To deliver face to face work with young people through a Street based approach within the County Borough.</p> <p>To support partners in the delivery of specific learning programmes that sit on the qualification framework or contribute to wider learning needs, for young people who are at risk of becoming disengaged from education, training or employment (NEET) or involved in anti social activities/ behaviours</p> <p>To plan and deliver informal educational programmes, including opportunities for accredited learning, for young people in partnership with young people and the wider community that respond to the needs identified.</p> <p>To plan and evaluate your own practice through the completion of agreed systems and procedures, effectively evidencing your contribution towards the aims and objectives of the programme.</p> <p>To maintain systems that ensure young people are consulted and involved in the planning of the programme and engaged in the decision making process. Enable young people to establish and maintain links with forums especially the Merthyr Tydfil Youth Forum, School Councils and to encourage Young People to be represented on National Forums.</p> <p>To ensure children and young people's progression is fully supported through maintaining effective and comprehensive evidence of young peoples' development and achievements, in line with the needs of the service and the young people.</p>

	<p>To ensure that children and young people receive access to appropriate information and advice services, signposting to other services and supporting young people as appropriate.</p> <p>To support and develop the participation of young people within the project, through consultations, youth committee's and the implementation of the participation toolkit.</p> <p>To adhere to the policies and practices of Merthyr Tydfil County Borough Council including Equal Opportunities, Health & Safety, Child Protection amongst others</p> <p>To comply with agreed methods of data capture and recording for the outputs and outcomes of the service.</p> <p>To identify and order relevant resources in support of the delivery of a balanced curriculum of learning opportunities and activities, within agreed or available resources. To be responsible for and to follow the MTCBC guidelines with regard to the maintenance of the equipment inventory.</p> <p>Ensure safe working practices, adhering to MTCBC Health and Safety procedures and practices.</p> <p>To be responsible for any financial duties aligned to the provision and adhere to the MTCBC policies with regard to financial regulations.</p> <p>To be responsible for building management and health and safety in line with MTCBC Health and Safety guidelines, policies and procedures.</p> <p>To carry out any other tasks deemed appropriate to the role.</p> <p>On occasions there may be a requirement to support young people who have multiple complex issues and need extra support. Applying a team around the family approach delivering the lead working role and establishing links and working with parents to support these young people to maintain engagement and to address any inhibiting factors that are detrimental to their personal development.</p>		
Reporting to	Senior Youth & Community Officer		
Responsible for	n/a		
I hereby confirm that this job description is up to date and reflects the current responsibilities and duties of the post			
Manager's signature		Date	/ 2016
Employee's signature		Date	/ 2016

PERSON SPECIFICATION

Job title	Street Based Youth Worker (P/T)	
Department	Learning / People and Performance	
Location	Borough Wide	
Personal attributes	ESSENTIAL	DESIRABLE
1. Amount of experience required	<p>6 years previous experience in working with young people.</p> <p>Have experience in planning facilitating, delivering, monitoring and evaluating a programme of learning opportunities for young people</p> <p>Experience of providing opportunities that promote independence and inclusion</p>	<p>Experience of supporting young people within street based approaches to services</p> <p>Experience of working with young people with learning difficulties / autism etc.</p> <p>Experience of working with people with complex needs/ challenging behavior including offending behaviours.</p>
2. Technical skills required	<p>Have excellent communication and interpersonal skills with young people and partners</p> <p>Demonstrate good report writing and evaluative skills</p> <p>Have knowledge of the major policies and legislation relating to working with young people</p> <p>Possess an understanding of the key issues impacting on young people's lives in today's society.</p> <p>An understanding of disability issues (empowerment, choice, advocacy)</p> <p>Demonstrate the capacity to work in a non stigmatising and anti oppressive environment</p> <p>A working knowledge of IT and its application in the workplace.</p>	
3. Formal qualifications	Foundation Course in Youth and Community Work or NOCN Level 3 Youth Work or equivalent level 3	Youth and Community Work Degree

	<p>qualification.</p> <p>Committed to undertake a programme of continuous professional development to maintain fitness to practice.</p>	<p>Street Based Trained (detached /outreach work)</p> <p>Ability to speak Welsh.</p>
4. Personality and Competencies required	<p>Ability to work on own initiative and as an integral member of a team.</p> <p>Ability to set priorities and meet deadlines</p> <p>Be able to effectively deal with challenging situations and individuals</p> <p>Must be able to lead by example, be able to motivate staff and develop positive relationships through trust and honesty</p> <p>Must be an approachable outgoing individual</p>	
5. Special requirements (i.e. car driver)	<p>Must be able to work antisocial hours on a weekly basis and weekends</p> <p>Possession of a driving license.</p>	<p>Possession of a Mini Bus license</p> <p>Ability to drive HGV vehicle (Mobile Provision)</p>

(Please continue on reverse/separate sheet if necessary)